

Resort Recruiters

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Is Your Workplace Gen-Friendly?

- _There's not just one type of successful person here.
- _On teams, we include a variety of perspectives.
- _We treat employees as customers.
- _We sometimes joke about our different perspectives-different viewpoints
- _We talk openly about what we want from our jobs.
- _We base policies on what customers/employees want.
- _We have a minimum of bureaucracy & "red tape".
- _Our work atmosphere is relaxed and informal
- _People who work here have the big picture along with specific goals & measures -and feel free to find their own best way of reaching them.
- _We expect the best from everyone.
- _We focus on retention every day.
- _Our work assignments are broad, providing variety and challenge, and allowing each employee to develop a range of skills.

-adapted from *Connecting Generations: The Sourcebook for a new Workplace* by Claire Raines.
(Boston, MA: Thompson Learning, 2003)